

**Appendix 1.** Survey of residency coordinators of accredited Canadian pharmacy residency programs to determine preceptor development strategies

- 1. Province:**
  - a. Alberta
  - b. British Columbia
  - c. Manitoba
  - d. New Brunswick
  - e. Nova Scotia
  - f. Ontario
  - g. Quebec
  - h. Saskatchewan
- 2. Type of organization in which the residency takes place:**
  - a. Multi-centre
  - b. Single-centre
  - c. Other
- 3. Is your residency program accredited?**
  - a. Yes
  - b. No, but accreditation application is submitted
  - c. No
  - d. Other
- 4. Is your program?**
  - a. General practice residency
  - b. General practice with a focus
  - c. Specialty
  - d. Other, please specify
- 5. Number of preceptors in your program:**
  - a. Less than 10
  - b. 10 – 20
  - c. Greater than 20
- 6. Number of residents per year:**
- 7. Education available for new preceptors includes (select all that apply):**
  - a. Live preceptor orientation (e.g., Group orientation session, one-on-one orientation with Residency Coordinator)
  - b. Online preceptor course or education module
  - c. Preceptor orientation manual
  - d. None
  - e. Other, please specify
- 8. Are new preceptors required to be a co-preceptor or conditional preceptor prior to becoming a primary preceptor?**
  - a. Yes
  - b. No
- 9. Method(s) of preceptor development used in your program include (select all that apply):**
  - a. Live education seminars provided by internal residency program members
  - b. Live education seminars provided by external consultants
  - c. Preceptor journal club
  - d. Preceptor newsletter
  - e. Online preceptor education (excluding education provided by Canadian Pharmacy Residency Board)
  - f. One-on-one preceptor assessment and feedback provided by residency coordinator or preceptor coach
  - g. Other, please specify
- 10. Does your site perform a preceptor needs assessment?**
  - a. Yes, yearly or more frequent
  - b. Yes, at intervals greater than 1 year
  - c. No
  - d. Other, please specify
- 11. Does your site have defined preceptor competencies?**
  - a. Yes
  - b. No
  - c. Other, please specify
- 11a. If yes, which of the following describe your preceptor competencies?**
  - a. Provision of pharmaceutical care
  - b. Communication skills
  - c. Leadership or management skills
  - d. Interest/enthusiasm for teaching
  - e. Support and respect for learner
  - f. Feedback and evaluation provided
  - g. Other, please specify
- 12. Are preceptors required to be certified to precept in your program?**
  - a. Yes
  - b. No
  - c. Other, please specify
- 12a. If yes, certification entails:**
  - a. Minimum number of years of practice (please specify)
  - b. Minimum number of yearly continuing education credits
  - c. Demonstration of preceptorship skills
  - d. Other, please specify
- 13. How are preceptors evaluated?**
  - a. Self-evaluation
  - b. Evaluation by resident
  - c. Evaluation by residency coordinator or director
  - d. Other, please specify